

# NICOLE M. MOZEE, ESQ.

ASSISTANT PROFESSOR OF LAW

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## ACADEMIC APPOINTMENTS

### **Wilmington University School of Law** – Wilmington, DE

*Assistant Professor of Law*

Inaugural faculty with pedagogical track in Contracts law, Family law, Advanced Legal Analysis and Writing, and civil rights and social justice. Academic support advisor.

July 2023 – Present

### **Wilmington University** – Wilmington, DE

*Adjunct Professor*

Instructor of Legal Ethics and Constitutional Law for undergraduate Department of Law, Policy and Political Science.

March 2021 – July 2023

## TEACHING AND RESEARCH INTERESTS

Primary Interest: *Civil rights, civil liberties, and social justice*

Secondary Interests: *Employment discrimination, fair housing, criminal justice reform, hate crimes, disability rights, education, public policy, and voting rights*

## LEGAL EXPERIENCE

### **Delaware Department of Justice** – Wilmington, DE

*Deputy Attorney General*

July 2020 – July 2023

Division of Civil Rights & Public Trust. Investigated and prosecuted bias/hate crimes; officer-involved use of force incidents; civil rights pattern and practice enforcement including employment, housing, education, disability rights, etc.; civil and criminal misconduct of public officials and state employees. Litigated cases at all phases. Researched and analyzed constitutional law issues. Co-developed the infrastructure and processes of the Division. Participated in community service outreach throughout Delaware, occasionally with the DOJ Community Engagement Unit.

**NOTABLE ACCOMPLISHMENTS:** Successfully prosecuted the Division's first hate crime conviction and the state's first-ever conviction of a sitting elected official. Co-wrote legislation to modernize Delaware's hate crime law which was codified in the Delaware Code in October 2022.

### **Office of Governor John Carney** – Wilmington, DE

*Associate Legal Counsel*

December 2019 – July 2020

Provided legal advice and research to the Governor and the Governor's Office on a variety of subjects, including the novel Coronavirus-19 pandemic. Collaborated with the legal team to promote the Governor's policy, legislative agenda and review legislation. Participated in the judicial appointment process. Submitted recommendations for the Governor's review of pardon applications and petitions for commutation of criminal sentence. Managed requests pursuant to the Freedom of Information Act, extraditions, and financial bonds.

**Delaware Volunteer Legal Services, Inc.** – Wilmington, DE*Staff Attorney*

November 2017 – December 2019

Trial attorney and advocate for survivors of domestic violence and/or sexual assault. Advised and provided full representation on cases relating to Protection from Abuse Orders, custody and visitation, guardianship and child support. Served as legal counsel in over 20 trials and numerous hearings with approximately 86% success rate, including obtaining nearly a dozen lifetime Orders of Protection. Independently managed demanding caseload. Conducted client interviews, spearheaded motion practice, negotiated stipulations and settlement agreements. Collaborated with the Domestic Violence Advocacy Program to support clients and provided various resources including counseling, public benefits and immigration assistance. Attended training specialized in domestic violence, sexual assault, child abuse and interacting with survivors of diverse backgrounds and ages. Hosted training for volunteer attorneys for domestic violence pro bono program.

**Delaware Department of Labor – Office of Anti-Discrimination**, Wilmington, DE*Labor Law Enforcement Officer II*

January 2017 – November 2017

Fair Employment Practice Agency. Enforced federal and state employment discrimination laws such as Title VII, Americans with Disability Act, Equal Pay Act and the Age Discrimination in Employment Act. Conducted intake appointments and investigated State and local charges of employment discrimination. Independently managed average caseload of approximately 30 matters per month. Facilitated negotiations via mediations and conciliations for pre-suit settlements. Researched and educated the public of recent changes in employment and labor law. Attended training for Equal Employment Opportunity law and regulations.

**Collins and Associates**, Wilmington, DE*Law Clerk*

September 2016 – December 2016

Researched and drafted memoranda on constitutional issues, such as the retroactive application of the nullification of the death penalty. Reviewed, analyzed and summarized case files for post-conviction relief claims. Attended standard criminal court proceedings.

**Civil Rights Clinic**, New York Law School, New York, NY*Advocate*

August 2015 – May 2016

Conducted legal research and writing for civil rights cases including affirmative action, employment discrimination, voting rights, etc. Drafted amicus curiae brief for *Fisher v. Univ. of Texas II*. Represented client on Title VII employment discrimination case and court-mandated mediation. Researched and drafted an appellate brief to the Fifth Circuit for a voting rights case. Assisted with an ACLU investigation of debtor prisons in Mississippi. Advocated for women's rights in health and prison reform in New York Civil Liberties Union investigation. Researched, analyzed and applied governing federal and state statutes and/or regulations and legal precedent.

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**CLERKSHIPS**

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**Community Legal Aid Society, Inc.** Wilmington, DE*Law Clerk*

June 2015 – August 2015

Poverty and Disability law programs: researched and drafted advising memorandums such as permitting single-parent SIJS cases. Conducted fact investigations and client interviews. Assisted clients in IEP evaluations, SSI benefits and other special education matters. Drafted petition materials for VAWA and U-Visa cases. Observed administrative Medicaid and immigration hearings in Delaware and Philadelphia, PA, respectively. Segal AmeriCorps Education Award recipient.

**Chambers of Judge Faviola A. Soto****New York State Court of Claims**, New York, NY*Judicial Law Clerk*

June 2014 – August 2014

Observed court proceedings in the Bronx Supreme Court, NY Court of Claims, Administrative Courts and U.S. Court of Appeals for the Second Circuit. Conducted legal research and drafted a judicial opinion about the violation of an inmate's religious practice. Participated in a law student exchange program with Touro College and the Dominican Republic.

## EDUCATION

### New York Law School, New York, NY

Juris Doctor May 2016

Honors:	Student Commencement Speaker	May 2016
	Dean's List	2013 – 2016
	Chief Justice Rose E. Bird Award for Motivation in Pursuing Public Interest Law	May 2016
	Alvin J. Bronstein '51 Civil Rights & Social Justice Award	May 2016

Fellowships:	Racial Justice Project Fellow	2015 – 2016
	Equal Justice Works AmeriCorps Summer JD Recipient	2015
	Rappaport Fellow - Impact Center for Public Interest Law	2015 – 2016

Activities:	Civil Rights Law Clinic	
	Moot Court Association – <i>Co-Authored fact pattern for 40th Annual Robert F. Wagner National Labor and Employment Law Moot Court Competition.</i>	
	Racial Justice Project	
	Street Law Stop and Frisk Instructor	
	Order of the Barristers	
	Public Service Certificate	

### University of Delaware, Newark, DE

Bachelor of Arts, Political Science, Spanish Studies May 2013

Language: Proficient Spanish (reading, writing, speaking)

## PUBLICATIONS

### Works in Progress

*Diversity, Equity, Inclusion, Accessibility and Belonging in the Delaware Judiciary (forthcoming)*

### Articles

Nicole M. Mozee & Kendeil A. Dorvilier, *The Legacy and Impact of The Dr. Martin Luther, King, Jr. Breakfast & Statewide Day of Service*, *Delaware State Bar Journal* Vol 46, No. 7 (2023) 23-25, <https://media1.dsba.org/public/Publications/BarJournal/February2023DSBABarJournal.pdf>

Nicole M. Mozee, *Equity: A Forgotten Step to Fundamental Change*, *Delaware State Bar Journal* Vol 44, No. 7 (2021) 24-25, <https://media1.dsba.org/public/Publications/BarJournal/February2021DSBABarJournal.pdf>

## PRESENTATIONS

### Conferences & Attorney Trainings

**Panelist**, "TMA Panel Discussion: Impact of SFFA vs. UNC & Harvard on Advancing a JEDI Culture on Campus," July 11, 2023 at Transform Mid-Atlantic, [https://www.youtube.com/watch?v=NB\\_mhkNhIg](https://www.youtube.com/watch?v=NB_mhkNhIg)

**Panelist**, "Can Young Lawyers Have It All?," May 18, 2023 at Delaware State Bar Association

**Presenter**, "Hate Crimes under Delaware Law," June 5, 2023 at Iron Hill Science Center

**Presenter**, "A Fantastical Reality: Cyphering Through Fantasy & Real-Life Lawyering," March 27, 2023 at Delaware Law School

**Trainer**, "Hate Crimes Educational Workshop" at Delaware State Police Academy (2021 – 2023)

**Panelist**, "Reimagining Justice," October 18, 2022 at Delaware State University

**Speaker**, "Commencement," May 27, 2022 at University of Delaware Department of Political Science and International Relations

**Panelist**, "How to Take Ownership of your Career as a Young Lawyer," May 26, 2022 at Delaware State Bar Association

**Panelist**, "Street Law Session," April 27, 2022, 10th Annual Raising Kings Conference by One Village Alliance, [https://youtu.be/532l\\_EeoztY](https://youtu.be/532l_EeoztY)

**Panelist**, "Countering Hate Crimes in Delaware," April 12, 2022 at Southern Delaware Alliance for Racial Justice & the DE League of Women Voters, <https://youtu.be/umkKpBqbp8>

**Presenter**, "Politics & You," November 3, 2021 at University of Delaware in Newark, Delaware

**Presenter**, "Legal Pathways," October 26, 2021 at Fisk University in Nashville, Tennessee

**Presenter**, "Hate Crimes in Delaware," October 13, 2021 at The News Journal in Dover, Delaware

**Presenter**, "ACS Delaware: First Amendment discussion: What can Happen When a Teacher Reads your Tweets?," October 4, 2021 at American Constitution Society in Delaware

**Panelist**, "Louis L. Redding Street Law Session," January 21, 2021, 9th Annual Raising Kings Conference by One Village Alliance in Wilmington, Delaware, <https://youtu.be/dMLnuH6-Ncw>

**Moderator**, "DE Barristers Voter Education Town Hall," October 20, 2020 by Delaware Barristers Association

**Panelist**, "Street Law Session," January 30, 2020, 8th Annual Raising Kings Conference by One Village Alliance

**Speaker**, "Delaware Women's March," 2018 in Newark, Delaware

**Speaker**, "NYLS 124th Commencement," May 20, 2016 at New York Law School <https://youtu.be/kSNB5rcUqAM>

## MEDIA APPEARANCES & CONTRIBUTIONS

**Media Contribution**, *Why I Chose WilmU Law*, February 14, 2023, [https://youtu.be/MnAiW\\_FjC8E](https://youtu.be/MnAiW_FjC8E)

**Media Contribution**, *The Benefits of Bilingual Attorneys*, February 14, 2023, <https://www.youtube.com/watch?app=desktop&v=oZoTZBP4prg>

**Media Contribution**, *Embracing Social Justice and Advocacy Work*, February 14, 2023, <https://www.youtube.com/watch?v=JKo-7M2BZ7U>

**Media Contribution**, *WilmU introduces faculty for new law school opening in fall*, TownSqaure Live, February 8, 2023, <https://townsquaredelaware.com/wilmu-introduces-faculty-for-new-law-school/>

**Interviewee, DBT40 Honoree: Nicole Mozee, Delaware Business Times, October 15, 2019,**  
<https://delawarebusinesstimes.com/events/dbt40/dbt40-2019-nicole-mozee/>

**Interviewed** by Lisa Lessner, *Staff Feature Friday: Meet Nicole*, Delaware Combined Campaign for Justice, August 17, 2018, <https://delawareccj.org/staff-feature-friday-meet-nicole-mozee/>

**Interviewed** by Casey Impagliazzo, *Wisdom Through Education: MGC's first vice president Nicole Mozee continues to give back*, UDaily, January 19, 2017, <https://www.udel.edu/udaily/2017/january/ud-alumna-mozee-gives-back/>

**Media Contribution**, "Viewbook 2016" Admissions Viewbooks 8 for New York Law School, (2016) 40, <http://digitalcommons.nyls.edu/viewbooks/8>

## HONORS & AWARDS

2022 DSBA Multicultural Judges & Lawyers' Haile L. Alford Rising Star Award

2020 National Association of Latino Fraternal Organizations National Award Recipient: Rising Professional of the Year

2020 Chi Upsilon Sigma National Latin Sorority, Inc. National Award Recipient: Rising Professional of the Year

2020 Delaware Department of Justice Distinguished Service Team Award – Election Security and Voter Protection

2019 Top 40 Under 40 Honoree, Delaware Business Times

## LAW SCHOOL SERVICE

- Inaugural Faculty

## PROFESSIONAL SERVICE

### Delaware Bar Foundation

- *Board of Directors* July 2023 – Present

### A Better Chance for Our Children Delaware

- *Board of Directors* February 2023 – Present

### Martin Luther King Jr. Breakfast & Day of Service - DE State Bar Association

- *Committee Co-Chair* September 2021 – Present

### Chi Upsilon Sigma National Latin Sorority, Inc. – Judicial Board

- *Appellate Chair* August 2021 – August 2022

### American Constitution Society – Delaware Chapter

- *Secretary* March 2021 – Present

### Delaware Barristers Association

- *Louis L. Redding Gala Co-Chair* August 2021 – June 2023
- *Secretary* August 2019 – August 2021

**National Association of Attorney Generals**

2020 – 2023

- *Member*

**Police Athletic League of Delaware– Garfield Park**

September 2019 – December 2020

- *Mentor*

**Multicultural Judges and Lawyers – DE State Bar Association**

March 2018 – Present

- *Member*
- *Vice Chair of Legislative and Community Affairs*
- *Co-Chair MJL Supplemental Bar Course*

2018-2021

May 2019 – June 2021

**Women and the Law – DE State Bar Association**

2018 - Present

- *Member*
- *Legislative Committee*

2018 – 2020

**American Bar Association**

2016 – Present

- *Member*

**BAR ADMISSION**Admitted in **Delaware** (2017) and **New Jersey** (2017)