

NICOLE M. MOZEE, ESQ.

ASSISTANT PROFESSOR OF LAW

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ACADEMIC APPOINTMENTS

Wilmington University School of Law – Wilmington, DE

July 2023 – Present

Assistant Professor of Law

Inaugural faculty with pedagogical track in Contracts law, Family law, Advanced Legal Analysis and Writing, and civil rights and social justice. Academic support advisor.

Wilmington University – Wilmington, DE

March 2021 – July 2023

Adjunct Professor

Instructor of Legal Ethics and Constitutional Law for undergraduate Department of Law, Policy and Political Science.

TEACHING AND RESEARCH INTERESTS

Primary Interest: *Civil rights, civil liberties, and social justice*

Secondary Interests: *Employment discrimination, fair housing, criminal justice reform, hate crimes, voting rights, disability rights, education, and public policy*

LEGAL EXPERIENCE

Delaware Department of Justice – Wilmington, DE

July 2020 – July 2023

Deputy Attorney General

Division of Civil Rights & Public Trust. Investigated and prosecuted bias/hate crimes; officer-involved use of force incidents; civil rights pattern and practice enforcement including employment, housing, education, disability rights, etc.; civil and criminal misconduct of public officials and state employees. Litigated cases at all phases. Researched and analyzed constitutional law issues. Co-developed the infrastructure and processes of the Division. Participated in community service outreach throughout Delaware, occasionally with the DOJ Community Engagement Unit.

NOTABLE ACCOMPLISHMENTS: Successfully prosecuted the Division's first hate crime conviction and the state's first-ever conviction of a sitting elected official. Co-wrote legislation to modernize Delaware's hate crime law which was codified in the Delaware Code in October 2022.

Office of Governor John Carney – Wilmington, DE

December 2019 – July 2020

Associate Legal Counsel

Provided legal advice and research to the Governor and the Governor's Office on a variety of subjects, including the novel Coronavirus-19 pandemic. Collaborated with the legal team to promote the Governor's policy, legislative agenda and review legislation. Participated in the judicial appointment process. Submitted recommendations for the Governor's review of pardon applications and petitions for commutation of criminal sentence. Managed requests pursuant to the Freedom of Information Act, extraditions, and financial bonds.

Delaware Volunteer Legal Services, Inc. – Wilmington, DE
Staff Attorney

November 2017 – December 2019

Trial attorney and advocate for survivors of domestic violence and/or sexual assault. Advised and provided full representation on cases relating to Protection from Abuse Orders, custody and visitation, guardianship and child support. Served as legal counsel in over 20 trials and numerous hearings with approximately 86% success rate, including obtaining nearly a dozen lifetime Orders of Protection. Independently managed demanding caseload. Conducted client interviews, spearheaded motion practice, negotiated stipulations and settlement agreements. Collaborated with the Domestic Violence Advocacy Program to support clients and provided various resources including counseling, public benefits and immigration assistance. Attended training specialized in domestic violence, sexual assault, child abuse and interacting with survivors of diverse backgrounds and ages. Hosted training for volunteer attorneys for domestic violence pro bono program.

Delaware Department of Labor – Office of Anti-Discrimination, Wilmington, DE
Labor Law Enforcement Officer II

January 2017 – November 2017

Fair Employment Practice Agency. Enforced federal and state employment discrimination laws such as Title VII, Americans with Disability Act, Equal Pay Act and the Age Discrimination in Employment Act. Conducted intake appointments and investigated State and local charges of employment discrimination. Independently managed average caseload of approximately 30 matters per month. Facilitated negotiations via mediations and conciliations for pre-suit settlements. Researched and educated the public of recent changes in employment and labor law. Attended training for Equal Employment Opportunity law and regulations.

Collins and Associates, Wilmington, DE
Law Clerk

September 2016 – December 2016

Researched and drafted memoranda on constitutional issues, such as the retroactive application of the nullification of the death penalty. Reviewed, analyzed and summarized case files for post-conviction relief claims. Attended standard criminal court proceedings.

Civil Rights Clinic, New York Law School, New York, NY
Advocate

August 2015 – May 2016

Conducted legal research and writing for civil rights cases including affirmative action, employment discrimination, voting rights, etc. Drafted amicus curiae brief for *Fisher v. Univ. of Texas II*. Represented client on Title VII employment discrimination case and court-mandated mediation. Researched and drafted an appellate brief to the Fifth Circuit for a voting rights case. Assisted with an ACLU investigation of debtor prisons in Mississippi. Advocated for women's rights in health and prison reform in New York Civil Liberties Union investigation. Researched, analyzed and applied governing federal and state statutes and/or regulations and legal precedent.

CLERKSHIPS

Community Legal Aid Society, Inc. Wilmington, DE
Law Clerk

June 2015 – August 2015

Poverty and Disability law programs: researched and drafted advising memorandums such as permitting single-parent SIJS cases. Conducted fact investigations and client interviews. Assisted clients in IEP evaluations, SSI benefits and other special education matters. Drafted petition materials for VAWA and U-Visa cases. Observed administrative Medicaid and immigration hearings in Delaware and Philadelphia, PA, respectively. Segal AmeriCorps Education Award recipient.

Chambers of Judge Faviola A. Soto
New York State Court of Claims, New York, NY
Judicial Law Clerk

June 2014 – August 2014

Observed court proceedings in the Bronx Supreme Court, NY Court of Claims, Administrative Courts and U.S. Court of Appeals for the Second Circuit. Conducted legal research and drafted a judicial opinion about the violation of an inmate's religious practice. Participated in a law student exchange program with Touro College and the Dominican Republic.

EDUCATION

New York Law School, New York, NY

Juris Doctor May 2016

Honors: Student Commencement Speaker May 2016
Dean's List 2013 – 2016
Chief Justice Rose E. Bird Award for Motivation in Pursuing Public Interest Law May 2016
Alvin J. Bronstein '51 Civil Rights & Social Justice Award May 2016

Fellowships: Racial Justice Project Fellow 2015 – 2016
Equal Justice Works AmeriCorps Summer JD Recipient 2015
Rappaport Fellow - Impact Center for Public Interest Law 2015 – 2016

Activities: Civil Rights Law Clinic
Moot Court Association – *Co-Authored fact pattern for 40th Annual Robert F. Wagner National Labor and Employment Law Moot Court Competition.*
Racial Justice Project
Street Law Stop and Frisk Instructor
Order of the Barristers
Public Service Certificate

University of Delaware, Newark, DE

Bachelor of Arts, Political Science, Spanish Studies

May 2013

Language: Proficient Spanish (reading, writing, speaking)

PUBLICATIONS

Works in Progress

Paving Progress and Pursuing Possibility: Diversity, Equity, Inclusion, Access and Belonging in the Delaware Judiciary (forthcoming)

Articles

Nicole M. Mozee & Kendell A. Dorvilier, *The Legacy and Impact of The Dr. Martin Luther, King, Jr. Breakfast & Statewide Day of Service*, Delaware State Bar Journal Vol 46, No. 7 (2023) 23-25, <https://media1.dsba.org/public/Publications/BarJournal/February2023DSBABarJournal.pdf>

Nicole M. Mozee, *Equity: A Forgotten Step to Fundamental Change*, Delaware State Bar Journal Vol 44, No. 7 (2021) 24-25, <https://media1.dsba.org/public/Publications/BarJournal/February2021DSBABarJournal.pdf>

PRESENTATIONS

Conferences & Attorney Trainings

Panelist, “United against Hate,” January 25, 2024 at Dover Police Department, DE (*forthcoming*)

Presenter, “Navigating Client Scenarios and Avoiding Disaster: Administrative and Practice Skills for Paralegals,” October 30, 2023 at Delaware Paralegal Association

Speaker, “NAACP- Newark, DE Freedom Fund Awards Banquet,” October 15, 2023 at Newark, DE

Panelist, “United against Hate,” September 26, 2023 at Delaware State University

Presenter, “Outlining,” August 28, 2023 at Wilmington University School of Law

Presenter, “Reading and Briefing Cases,” August 14, 2023 at Wilmington University School of Law

Panelist, “TMA Panel Discussion: Impact of SFFA vs. UNC & Harvard on Advancing a JEDI Culture on Campus,” July 11, 2023 at Transform Mid-Atlantic, https://www.youtube.com/watch?v=NB_mhkNhlfg

Panelist, “Can Young Lawyers Have It All?,” May 18, 2023 at Delaware State Bar Association

Presenter, “Hate Crimes under Delaware Law,” June 5, 2023 at Iron Hill Science Center

Presenter, “A Fantastical Reality: Cyphering Through Fantasy & Real-Life Lawyering,” March 27, 2023 at Delaware Law School

Trainer, “Hate Crimes Educational Workshop” at Delaware State Police Academy (2021 – 2023)

Panelist, “Reimagining Justice,” October 18, 2022 at Delaware State University

Speaker, “Commencement,” May 27, 2022 at University of Delaware Department of Political Science and International Relations

Panelist, “How to Take Ownership of your Career as a Young Lawyer,” May 26, 2022 at Delaware State Bar Association

Panelist, “Street Law Session,” April 27, 2022, 10th Annual Raising Kings Conference by One Village Alliance, https://youtu.be/532I_EeoztY

Panelist, “Countering Hate Crimes in Delaware,” April 12, 2022 at Southern Delaware Alliance for Racial Justice & the DE League of Women Voters, <https://youtu.be/umkKpBqbp8>

Presenter, “Politics & You,” November 3, 2021 at University of Delaware in Newark, Delaware

Presenter, “Legal Pathways,” October 26, 2021 at Fisk University in Nashville, Tennessee

Presenter, “Hate Crimes in Delaware,” October 13, 2021 at The News Journal in Dover, Delaware

Presenter, “ACS Delaware: First Amendment discussion: What can Happen When a Teacher Reads your Tweets?,” October 4, 2021 at American Constitution Society in Delaware

Panelist, “Louis L. Redding Street Law Session,” January 21, 2021, 9th Annual Raising Kings Conference by One Village Alliance in Wilmington, Delaware, <https://youtu.be/dMLnuH6-Ncw>

Moderator, “DE Barristers Voter Education Town Hall,” October 20, 2020 by Delaware Barristers Association

Panelist, “Street Law Session,” January 30, 2020, 8th Annual Raising Kings Conference by One Village Alliance

Speaker, “Delaware Women’s March,” 2018 in Newark, Delaware

Speaker, “NYLS 124th Commencement,” May 20, 2016 at New York Law School <https://youtu.be/kSNB5rcUqAM>

MEDIA APPEARANCES & CONTRIBUTIONS

- Media Appearance**, "Newark NAACP honors community trailblazers at annual banquet," October 16, 2023, https://www.newarkpostonline.com/news/newark-naacp-honors-community-trailblazers-at-annual-banquet/article_11dfd5ce-6bfa-11ee-828d-9bd505574c38.html
- Media Contribution**, *New York Law School Alumni Spotlight: Nicole M. Mozee '16*, August 22, 2023, <https://news.nyls.edu/alumni-spotlight-nicole-m-mozee/>
- Media Appearance**, *DCRPT Secures Thousands For Tenants In Fair Housing Cases*, March 10, 2023, <https://news.delaware.gov/2023/03/10/dcrpt-secures-thousands-for-tenants-in-fair-housing-cases/>
- Media Contribution**, *Why I Chose WilmU Law*, February 14, 2023, https://youtu.be/MnAiW_FjC8E
- Media Contribution**, *The Benefits of Bilingual Attorneys*, February 14, 2023, <https://www.youtube.com/watch?app=desktop&v=oZoTZBP4prg>
- Media Contribution**, *Embracing Social Justice and Advocacy Work*, February 14, 2023, <https://www.youtube.com/watch?v=JKo-7M2BZ7U>
- Media Contribution**, *WilmU introduces faculty for new law school opening in fall*, TownSquare Live, February 8, 2023, <https://townsquaredelaware.com/wilmu-introduces-faculty-for-new-law-school/>
- Media Appearance**, *Former Correctional Officer Faces Felony Indictment for K9 Heat-Related Death*, January 31, 2023, <https://news.delaware.gov/2023/01/31/former-correctional-officer-faces-felony-indictment-for-k9-heat-related-death/>
- Media Appearance**, *Delaware auditor resigns just hours after getting probation, \$10,000 fine for misdemeanor crimes*, October 19, 2022, <https://why.org/articles/kathy-mcguinness-delaware-auditor-sentenced-probation/>
- Media Appearance**, *Division of Civil Rights & Public Trust Secures First Hate Crime Conviction*, February 10, 2022, <https://news.delaware.gov/2022/02/10/division-of-civil-rights-public-trust-secures-first-hate-crime-conviction/>
- Media Appearance**, *Statement from AG Jennings On Conviction of Michael Hastings*, September 30, 2021, <https://news.delaware.gov/2021/09/30/statement-from-ag-jennings-on-conviction-of-michael-hastings/>
- Media Appearance**, *DCRPT Indicts Two Public Officials*, April 27, 2021, <https://news.delaware.gov/2021/04/27/dcrpt-indicts-two-public-officials/>
- Interviewee**, *DBT40 Honoree: Nicole Mozee*, Delaware Business Times, October 15, 2019, <https://delawarebusinesstimes.com/events/dbt40/dbt40-2019-nicole-mozee/>
- Interviewed** by Lisa Lessner, *Staff Feature Friday: Meet Nicole*, Delaware Combined Campaign for Justice, August 17, 2018, <https://delawareccj.org/staff-feature-friday-meet-nicole-mozee/>
- Interviewed** by Casey Impagliazzo, *Wisdom Through Education: MGC's first vice president Nicole Mozee continues to give back*, UDaily, January 19, 2017, <https://www.udel.edu/udaily/2017/january/ud-alumna-mozee-gives-back/>
- Media Contribution**, "Viewbook 2016" Admissions Viewbooks 8 for New York Law School, (2016) 40, <http://digitalcommons.nyls.edu/viewbooks/8>

HONORS & AWARDS

2023 Top Lawyer in Civil Rights, Delaware Today

2022 DSBA Multicultural Judges & Lawyers' Haile L. Alford Rising Star Award

2020 National Association of Latino Fraternal Organizations National Award Recipient: Rising Professional of the Year

2020 Chi Upsilon Sigma National Latin Sorority, Inc. National Award Recipient: Rising Professional of the Year

2020 Delaware Department of Justice Distinguished Service Team Award – Election Security and Voter Protection

2019 Top 40 Under 40 Honoree, Delaware Business Times

LAW SCHOOL SERVICE

- Inaugural Faculty
- Advisor, Student Bar Association, August 2023 – Present
- Chair, Admissions Committee, Wilmington University School of Law, August 2023 – Present
- Member, Excellence in Teaching and Assessment Committee, Wilmington University School of Law, August 2023 – Present
- Member, Curriculum Committee, Wilmington University School of Law, August 2023 – Present
- Member, Student Life Committee, Wilmington University School of Law, August 2023 – Present

PROFESSIONAL SERVICE

Delaware Bar Foundation

- *Board of Directors*

July 2023 – Present

A Better Chance for Our Children Delaware

- *Board of Directors*

February 2023 – Present

Martin Luther King Jr. Breakfast & Day of Service - DE State Bar Association

- *Committee Co-Chair*

September 2021 – Present

Chi Upsilon Sigma National Latin Sorority, Inc. – Judicial Board

- *Appellate Chair*

August 2021 – August 2022

American Constitution Society – Delaware Chapter

- *Secretary*

March 2021 – Present

Delaware Barristers Association

- *Louis L. Redding Gala Co-Chair*
- *Secretary*

August 2021 – June 2023

August 2019 – August 2021

National Association of Attorney Generals

- *Member*

2020 – 2023

Police Athletic League of Delaware– Garfield Park

- *Mentor*

September 2019 – December 2020

Multicultural Judges and Lawyers – DE State Bar Association

- *Member*
- *Vice Chair of Legislative and Community Affairs*
- *Co-Chair MJL Supplemental Bar Course*

March 2018 – Present

2018-2021

May 2019 – June 2021

Women and the Law – DE State Bar Association

- *Member*
- *Legislative Committee*

2018 - Present

2018 – 2020

American Bar Association

- *Member*

2016 – Present

BAR ADMISSION

Admitted in **Delaware** (2017) and **New Jersey** (2017)