

T. JUSTIN CHAPMAN

TEACHING EXPERIENCE

Wilmington University Farnan School of Law

Wilmington, DE

Visiting Professor

(July 2026 - Present)

Courses taught include Legal Research & Writing I and II, Civil Procedure, Sports and Entertainment Law, and Advanced Legal Analysis.

Temple University, James E. Beasley School of Law

Philadelphia, PA

Adjunct Professor

(August 2024 - June 2026)

Courses taught include Legal Research & Writing I, Legal Research & Writing II, and Introduction to Transactional Skills.

PRACTICE EXPERIENCE

Perez & Morris, LLC

Philadelphia, PA

Of Counsel

(November 2023 - January 2026)

Defended complex claims involving general liability, commercial disputes and professional liability with a focus on significant legal research and writing projects including drafting complex briefs, motions and legal analyses at both the trial court and appellate levels. Provided counsel on transactional matters including drafting and negotiating a variety of contracts. Trained and mentored junior lawyers with a focus on legal writing.

Hiscox USA

Chesapeake, VA (Remote from Philadelphia, PA)

Senior Claims Examiner

(February 2023 - November 2023)

Adjusted a variety of miscellaneous professional liability claims as well as employment practices liability claims. Reviewed and evaluated coverage for claims, drafted complex coverage letters, and oversaw outside coverage counsel where necessary. Provided in-house legal counsel on coverage issues. Investigated liability and damages, evaluated exposure, and resolved or defended claims through the use and management of outside defense counsel and other vendors. Presented high-exposure claims to senior management with a plan of action. Provided litigation management and coverage training and advice to other claims professionals.

Hargrove Firm LLP

Louisville, KY (Remote from Philadelphia, PA)

Of Counsel

(September 2022 - November 2023)

Provided estate planning counsel, including tax-related advice, and draft estate planning documents for clients of the firm including wills, trusts, powers of attorney, and HIPAA authorizations. Performed research and provided advice and counsel to other lawyers in the firm regarding application of Pennsylvania law.

The Law Office of T. Justin Chapman*Solo Attorney*

Philadelphia, PA

(October 2021 - November 2023)

Provided counsel to musical artists, authors, student athletes, and influencers with respect to a variety of legal concerns and transactions including those related to the sale and/or license of intellectual property, trademarks, corporate form and tax-related issues, merchandise, personal appearances, debt collection, and publishing among other issues. Provided estate planning counsel, including tax-related advice, and drafted estate planning documents for clients including wills, trusts, powers of attorney, and HIPAA authorizations. Opened and administered estates including preparation of estate tax returns. Contracted with law firms to provide litigation consulting and ghostwriting services. Provided counsel to small businesses and individuals in connection with a variety of other legal matters including employment issues, contractual issues, insurance coverage, intellectual property, business transactions and real property among other issues. Managed all aspects of business including marketing, accounting, tax liability, insurance, administration and information technology.

Litchfield Cavo LLP*Partner*

Philadelphia, PA

(August 2014 - April 2021)

Defended a variety of complex claims involving employment, professional liability, construction, healthcare, medical malpractice, consumer protection, class-actions, real estate, indemnity, insurance coverage and commercial disputes in both state and federal courts from inception of claim through trial and appeal. Tried and arbitrated cases as lead counsel and second chair. Recruited, interviewed, trained, hired and managed associates, paralegals, clerks and other staff. Mentored junior lawyers and assisted with career development and development of professional skills. Provided in-house legal writing seminars. Provided general counsel to clients on a variety of issues including employment law, limiting liability, consumer disclosures and warnings, risk-shifting practices, regulatory compliance, insurance, and contractual issues among others. Attended board client board meetings to report on the status of complex litigation and advised as to how to limit and/or avoid future claims. Delegated work to other partners, counsel, associates, paralegals and other staff. Budgeted projected costs of defense for complex multi-million dollar claims. Managed a large docket of matters and maintained responsibility for all reporting, strategy recommendations, client relations, billing and collections. Drafted and negotiated a wide variety of transactional agreements for entertainment clients. Managed projects for firm and external clients. Delivered presentations and training to clients and potential clients regarding Pennsylvania and New Jersey substantive law. Marketed practice actively, expanded existing business and developed new business in conjunction with partners in over 20 different offices across the country.

The Law Office of T. Justin Chapman*Solo Attorney*

Philadelphia, PA

(July 2012 - July 2014)

Performed the same functions detailed above in subsequent solo practice.

White & Williams LLP*Associate*

Philadelphia, PA

(September 2007 - March 2013)

Counseled clients and litigated a variety of complex claims involving bodily injury, construction defects, product liability, employment disputes, medical malpractice, motor vehicle accidents, premises liability, toxic torts, workers' compensation, indemnity, insurance coverage and commercial disputes claims in both state and federal courts from inception of claim through trial and

appeal. Tried and arbitrated cases as lead counsel and second chair. Drafted and negotiated a wide variety of agreements with vendors and opposing counsel including releases, confidentiality agreements, and indemnity agreements. Researched and analyzed complex legal issues and provided advice to clients and partners. Drafted significant motions and briefs at both trial and appellate levels. Prepared marketing presentations on insurance coverage and other legal issues. Participated in the summer associate program as a mentor to summer associates, assisted with the planning and implementation of the program every summer and evaluated summer associates. Recruited and interviewed 2L candidates for the summer associate program. Served as mentor to junior associates.

EDUCATION

Vanderbilt University Law School, Nashville, TN, Doctor of Jurisprudence, May 2007

Temple University, Philadelphia, PA, Bachelor of Arts, History, *summa cum laude*, May 2004

LICENSES & ADMISSIONS

Pennsylvania (2007); New Jersey (2007); U.S. District Court for the Eastern District of Pennsylvania (2007); U.S. District Court for the Middle District of Pennsylvania (2009); and U.S. Court of Appeals for the Third Circuit (2024).

PUBLICATIONS, WRITINGS & PRESENTATIONS

“Pennsylvania Superior Court Issues Split Decision; Complicates Application of Statutory Employer Defense” White and Williams Client Alerts (April 18, 2012)

“Lord Finesse v. Mac Miller Highlights Inconsistency Between Copyright Law and Hip Hop Custom” The Law Office of T. Justin Chapman Entertainment Law Alerts (August 27, 2012)

“Sole Custody: Second Circuit Holds Christian Louboutin’s Contrasting Red Soles Merit Trademark Protection” The Law Office of T. Justin Chapman Entertainment Law Alerts (September 11, 2012)

“So You Need a Lawyer?: Things to Consider when Searching for, Interviewing and Hiring a Lawyer” Presenter, The Center for Emerging Visual Artists (January 17, 2013)

“6 Steps to Take if Your Music Has been Stolen” Complex.com (April 20, 2013)
<https://www.complex.com/music/a/nappy/6-steps-to-take-if-your-music-has-been-stolen>

“5 Suggestions for Sample-Based Producers” Complex.com (June 15, 2013)
<https://www.complex.com/music/a/androids/5-suggestions-for-sample-based-producers>

“Surviving as a New Attorney” Panelist, Temple University, James E. Beasley School of Law (February 14, 2014)

“Companies Can be Sued in Pa. for any Claim if Registered to do Business in Pa.” (with Susan Cirilli) Litchfield Cavo Articles (September 10, 2018)

<https://www.litchfieldcavo.com/wp-content/uploads/2018/10/Cos-Can-be-Sued-in-PA-for-Any-Claim-if-Registered-in-PA-9-2018-TJC-S....pdf>

“Statute of Limitations not Automatically Tolloed in Pennsylvania During Pandemic” Litchfield Cavo Articles (April 22, 2020)

<https://www.litchfieldcavo.com/wp-content/uploads/2020/04/PA-Actions-Commenced-by-Praecipe-Without-Complaint-4-22-20-Chapman.pdf>

HONORS, ACTIVITIES & OTHER EXPERIENCE

Pro Bono Work (2007 - Present): Have represented individuals directly and through Philadelphia VIP, the Homeless Advocacy Project and the Philadelphia Volunteer Lawyers for the Arts in a wide variety of matters.

Teaching Bank Member, Legal Writing Institute (2025 – Present)

Youth Basketball Coach, PAYSA West Philly Basketball (2024 – Present)

One to Watch, Best Lawyers in America (2026)

Arbitrator for the Philadelphia Court of Common Pleas (2009 – 2020): Heard testimony and evidence, ruled on objections and decided civil cases on panels with two other lawyers.

Vanderbilt Law School Admissions Interview Program (2015 – 2019): Interviewed applicants to Vanderbilt Law School from the greater Philadelphia area, provided evaluations to the admissions department and responded to questions of applicants regarding law school and my career in law.

LTC Power Lawyer, Long Term Care Legal Risk Forum (2017)

Rising Star, Pennsylvania Super Lawyers (2014, 2016 and 2017)